

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020**

Organization: National Privacy Commission		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Information and Communications Technology, National Privacy Commission			
Total Budget/GAA of Organization:	234,688,000.00		
Total GAD Budget	37,195,772.00	Primary Sources	37,195,772.00
		Other Sources	0.00
% of GAD Allocation:	15.85%		



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Maria Delia S. Presquito
MARIA DELIA S. PRESQUITO
 OIC-DIRECTOR IV, FINANCE
 AND ADMINISTRATIVE
 OFFICE

Raymund E. Liboro
RAYMUND E. LIBORO
 PRIVACY COMMISSIONER -
 HEAD OF AGENCY



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES									



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1	Limited understanding and knowledge in gender perspective on human right to data privacy/Republic Act 9710 or the Magna Carta of Women Act of 2009 and Republic Act 10173, known as Data Privacy Act of 2012 and related NPC Circulars and Advisories	Limited awareness and knowledge of data subjects in gender perspective on human right to data privacy	Increased awareness and knowledge in gender perspective on human right to data privacy	PAP: This is part of the Commission's strategic program - Privacy Promotion Program, where NPC intensifies its nationwide Data Privacy Act awareness campaign to promote gender in relation to data privacy of the citizens for them to know and understand their rights as provided under the Data Privacy Act of 2012.	Conduct of one (1) briefing on Human Right to Data Privacy: A Gender Perspective.	Number of data subjects gained understanding and knowledge in gender perspective on human right to data privacy - At least 50 participants, comprising of 80% females and 20% males, gained understanding and knowledge in gender perspective on human right to data privacy	Meals and Advocacy Tokens 325,000.00	GAA	NPC - GAD Focal Point System NPC - FPS - TWG



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ORGANIZATION-FOCUSED ACTIVITIES									



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2	Need to strengthen the NPC GFPS within the organization to meet its overall gender-responsiveness goals and to adopt gender mainstreaming as a strategy in the Commission/Republic Act 9710 or the Magna Carta of Women Act of 2009	Need to strengthen and institutionalize the NPC GFPS to meet its over-all gender-responsiveness goals	NPC Gender and Development (GAD) Focal Points, TWG and Committee on Decorum and Investigation (CODI) institutionalized and strengthened	PAP: GAD Program	Conduct of six (6) NPC GAD Focal Point System, composed of two (2) GFPS and four (4) GAD FPS Technical Working Group and twelve (12) CODI meetings.	Number of NPC GAD Focal Point System, TWG and CCDI meetings conducted - 100% required meetings attended by NPC GAD Focal Point System, TWG, and CCDI	Meals 150,000.00	GAA	NPC - GAD Focal Point System - Technical Working Group Members NPC - GAD Focal Point System NPC - Committee on Decorum and Investigation



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3	Need to strengthen the NPC GFPS within the organization to meet its overall gender-responsiveness goals and to adopt gender mainstreaming as a strategy in the Commission/Republic Act 9710 or the Magna Carta of Women Act of 2009	There is an urgent need of technical support assistance in the formulation of GAD Plan and Budget, GAD Accomplishment Report, and GAD mainstreaming in policy advocacy and programs, projects and activities (PPAs) of the Commission	Ensured technical support assistance in the formulation of GAD Plan and Budget, GAD Accomplishment Report, and GAD mainstreaming in policy advocacy and programs, projects and activities (PPAs).	PAP: GAD Program	Hiring of two (2) GAD technical staff consisting of one (1) GAD Technical Consultant and one (1) GAD Program and Special Concerns Officer	Number of GAD Technical Consultant hired - One (1) GAD Technical Consultant hired at Php 35,500 per month from June to December 2020 Number of GAD Program and Special Concerns Office hired - One (1) GAD Program and Special Concerns Officer hired at Php 35,000 per month from June to December 2020	Professional Services 493,500.00	GAA	FAO - HRDD NPC GAD Focal Point System



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RAYMUND E. LIBORO
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4	Need to strengthen the NPC GFPS within the organization to meet its overall gender-responsiveness goals and to adopt gender mainstreaming as a strategy in the Commission/Republic Act 9710 or the Magna Carta of Women Act of 2009	Need to strengthen and institutionalize the implementation of PCW MC No. 2011-01 and to capacitate all the NPC employees on GAD Sensitivity Training.	Strengthened GAD structures/mechanisms and capacitated NPC employees on GAD Sensitivity and Responsiveness.	PAP: GAD Program	Conduct of one (1) Gender Sensitivity Training plus Team Building	Number of Gender Sensitivity Training plus Team Building conducted and attended by all NPC employees. - One (1) GST conducted, attended by all NPC employees, including COS personnel, composed of 80% females, 20% males.	Venue, Honorarium, Advocacy Tokens, Transportation and supplies 1,395,000.00	GAA	NPC - GAD Focal Point System NPC - GAD Focal Point System - Technical Working Group Members



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5	Observance of Women's Month Celebration/Proclamation Nos. 224 and 227, Series of 1988	Need to highlight women's rights and empowerment and their role in national development and nation-building.	Sustained awareness and understanding of women's rights and empowerment, and their role in national development and nation-building.	PAP: GAD Program	Conduct of GAD-related activities in the Observance of	Number of GAD-related activities in Observance of the 2020 Women's Month Celebration conducted- Conducted the following GAD-related activities in Observance of the 2020 Women's Month Celebration attended by 100 employees, comprising of 80% females and 20% males, such as: (1) Briefing on gender perspectives on Privacy - Juana meets PRIVA? (2) Participation in DICT-organized Activities and Purple Friday Observance - Juana join?	Meals, advocacy tokens, supplies and other MOOE 552,400.00	GAA	NPC GFPS, TWG members and NPC employees



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6	Insufficient policy articulating support to GAD mandates particularly adopting gender mainstreaming as a strategy in the Commission/Republic Act 9710 or the Magna Carta of Women Act of 2009	Being a relatively young agency, NPC is still currently evaluating the concepts in the establishment of policies and enabling mechanisms	Developed gender mainstreaming policies and enabling mechanisms	PAP: GAD Program	Conduct of Seminar-Workshop in the crafting of NPC Long-term Gender and Development Agenda and Framework, NPC GAD Agenda 2021 - 2026, and 2021 GAD Plan and Budget.	Number of employees trained on Seminar-Workshop on NPC Long-term Gender and Development Agenda and Framework conducted- At least 35 employees trained on Seminar-Workshop on NPC Long-term Gender and Development Agenda and Framework conducted	Venue, honorarium, and other supplies 497,872.00	GAA	NPC GAD Focal Point System



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 MARIA DELIA S. PRESQUITO
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7	Insufficient policy articulating support to GAD mandates particularly adopting gender mainstreaming as a strategy in the Commission/Republic Act 9710 or the Magna Carta of Women Act of 2009	Being a relatively young agency, NPC is still currently evaluating the concepts in the establishment of policies and enabling mechanisms and building capacities on gender and development	Strengthened organizational commitment to creating a gender mainstreaming policy	PAP: GAD Program	Conduct of Enhanced Seminar-Workshop on Gender Mainstreaming Policy and the use of the Gender Mainstreaming Evaluation Framework (GMEF) and Harmonized Gender and Development Guidelines (HGDG) Tools	Number of NPC Gender Mainstreaming Policy drafted - One (1) draft NPC Gender Mainstreaming Policy reviewed for approval	Venue, Meals, Honorarium and supplies 560,000.00	GAA	NPC GAD Focal Point System, TWG members and GAD Focal persons of divisions



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8	In the Observance of the 18-Day Campaign to End Violence Against Women/Republic Act 10398 or An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children	Need to highlight women's rights and empowerment to gain understanding and knowledge on violence against women and children, including other related laws in the Observance of the 18-Day Campaign to End VAW.	Increased understanding and knowledge on violence against women and children, including other related laws in the Observance of the 18-Day Campaign to End VAW.	PAP: GAD Program	Participation in the DICT-organized kick-off and culminating activities and conduct of two (2) briefings on violence against women and other related laws in the Observance of the 18-Day Campaign to End VAW.	Number of employees participated in the DICT-wide kick-off and culminating activities - At least 15 NPC employees, comprising of 5 males, 20 females, actively participated in the DICT-organized kick-off and culminating activities Number of employees participated in the NPC-organized activities in observance of the 18-Day Campaign to End VAW. - At least 80 employees (60 females, 20 males) participated in the NPC-organized activities in observance of the 18-Day Campaign to End VAW.	Meals, Representation, Honorarium, Advocacy Tokens and other supplies 687,000.00	GAA	NPC employees NPCGAD Focal Point System



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9	Need to build capacity of NPC Mediators in terms of providing a gender-neutral environment during mediation proceedings/Republic Act 9710 or the Magna Carta of Women Act of 2009	The Rules of Mediation was lauded as gender-sensitive due to the equality it provides the parties, its stance to achieve a gender-neutral environment	Gender-sensitive and responsive NPC Mediators	PAP: Legal and Enforcement Office PAP: Capacity-Building Program towards a Gender-Sensitive Mediation Process	Conduct of Gender Sensitivity Training/s to NPC Mediators	Number of NPC mediators trained in Gender Sensitivity Training - At least, ten (10) NPC mediators trained in Gender Sensitivity Training	Meals and honorarium 80,000.00	GAA	Legal and Enforcement Office



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ATTRIBUTED PROGRAM									
10					Enhanced Compliance and Monitoring Program- HGDG score of 11.33 or 56.65% of Php 28,000,000.00		Attributable budget 15,862,000.00	GAA	NPC - Compliance and Monitoring Division
11					Resilient Data Subjects (National Data Protection Officers Training and Certification Program)- HGDG Score of 7.34 or 36.75% of Php 19,300,000.00		Attributable budget 7,092,750.00	GAA	Phil-DPO project proponent
12					Privacy Promotion Program- HGDG Score of 7.17 or 35.85% of Php 26,500,000.00		Attributable budget 9,500,250.00	GAA	NPC - Public Information and Assistance Division
SUB-TOTAL								37,195,772.00	GAA
TOTAL GAD BUDGET								37,195,772.00	



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RAYMUND E. LIBORO
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Prepared By:	Approved By:	Date
MARIA DELIA S. PRESQUITO	RAYMUND E. LIBORO	07/03/2020
OIC-Director IV, Finance and Administrative Office	Privacy Commissioner - Head of Agency	



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